



## Diversity & Equality Policy

September 2019

Diversity is the description of a range of visible and non-visible differences that exist between people. Managing diversity harnesses these differences, creates a productive environment in which everybody feels valued, where talents are fully utilised and in which organisational goals are met.

Diversity covers the following areas:

- **age**
- **disability**
- **gender reassignment**
- **marriage and civil partnership**
- **pregnancy and maternity**
- **race**
- **religion or belief**
- **sex**
- **sexual orientation**

Equality is a harmonious balance of the above diversity areas within our community. Mploy Staffing Solutions embraces the spirit of equal opportunities and diversity. We seek guidance from the Equal Opportunities Commission and manage all areas of diversity which plays an important part within our recruitment process. We communicate the principals of equality and diversity to our clients when recruiting on their behalf.

Signed:

A handwritten signature in black ink, appearing to read 'Mark James Nash', written over a light grey horizontal line.

Mark James Nash, FREC (Financial Director)